

## **Position: Lawn Technician and Lawn Technician Crew Leader**

**Company: CJ's Lawn and Snow Services, Inc.**

### **About the Company:**

CJ's Lawn and Snow Services, Inc. is the premier property maintenance company in Waunakee, Dane, Lodi, Sun Prairie and Madison areas. We give our commercial customers year-round property management in lawn care, landscape maintenance and snow removal, extending our fertilizer and weed control programs to our residential customers. We continue to grow each year and we need energetic and dependable people on our crews. Good attitudes and self-motivation are absolutely required to join our team. We have highly efficient crews and our employees say we are one of the best lawn care companies to work for. We appreciate hard work, team attitudes and loyalty. If you think you can add to our team and would like to discuss further, please apply!

Looking for a sense of what we are like? We welcome you to check us out on our Facebook page @cjslawnandsnow

### **Responsibilities:**

Lawn Mowing, string trimming, property cleanups, bed maintenance, pruning, tree trimming, light landscaping and snow plowing/blowing/shoveling. Additional job duties will be assigned as needed.

### **Requirements and Qualifications:**

- POSITIVE ATTITUDE
- Motivated
- Dependability
- Be able to take direction
- Must work in a team environment
- Meet job deadlines without compromising the quality of work
- Ability to lift at least 50 pounds and be on your feet for long periods of time
- Ability to run Zero Turn Lawn Mowers
- Ability to run other equipment such as a skid steer, preferred but not required
- Reliable transportation to and from Waunakee, WI
- Valid and clear Driver's License
- 3.0 Turf Certification, preferred but not required

### **Benefits:**

- Hourly wages \$18-\$22/hour based on level of experience,
- Paid Overtime
- HRA account, \$2500 Employer Funded every year, can be used to pay all your out-of-pocket medical needs; available after 90 days of employment
- 401K with company match of 4%; available after 1 year of employment
- Paid Vacation and Holidays
- Performance Bonuses and Raises

### **Hours:**

Lawn Season Monday – Friday, days start at 7:00 and end from 5:00-6:00 weather dependent. We try to be done earlier on Fridays, work and weather permitting. Saturdays are needed only in the event of a poor weather week. Snow Season is weather dependent.